

Board of Directors Meeting Minutes

May 28, 2020 12:30 pm
Wildwood Boardroom

Chairman: Mike Jordan

Location: Kids Central– Board Room

Present: John Cooper, John Aitken, Sheila Cyr (minutes), Mike Jordan, Gordon Johnson, Kevin Sheilley, Tom Ranew, Lance Kinney, Bobby James, Lisa Alexander, Janice Johnson, Mark Wickham, Kelly King, Rebecca Schatt, Chris Langley, Cyrus Robinson, Shalonda McHenry Sims

Board Members not Present: Matt Bartoli, Sandi Moore, Rodney Rocker

Guests: Barbara Williams (DCF)

Quorum: Yes

SPECIAL NOTE: Due to COVID-19, this meeting was conducted via conference call.

Call to order May 28, 2020 at 12:32 pm

I. Chairman's Remarks -

- a) Approval of Board Minutes from March –Becky moved to approve. Lance seconded the motion. All were in favor and unanimously approved with a few cosmetic changes (Capitalize Supreme Court and Chrome Books. Correct finance item III, C, d.)
- b) Grant Update – We delivered more than half of the checks before COVID-19 halted the In-Person presentations – We still sent all of the money, but some will have a “presentation ceremony” later when it is safe to do so.
- c) CEO Annual Review – Paula will distribute the forms to all Board Members so there is ample time to provide input back to her prior to the Annual Planning meeting.
- d) Mike wants to meet for annual meeting in July in The Springs large conference room to allow the Board to meet in person but remain socially distant. If any Board Members object, please contact John Cooper and we will delay if needed.

II. President's Report

- a) April Measures – As expected, dental and medical measures are down due to COVID since most doctor appointments were canceled as non-essential. Also, CBC05 had an anticipated dip due to courts being closed from 3-6 weeks. Overall, our performance maintained surprisingly high levels even with COVID impacts.
- b) Meeting with Secretary – The Secretary meets with John every month. The Department has a desire to create a First Impression Call Center. They want to field all calls for foster and adoption interest and transfer to the proper lead agency. The idea was not received well by any agency. It creates another opportunity for error. Bobby asked why they wanted to do it? John asked the Secretary what problem he was trying to fix and what efficiencies were to be gained. There was no answer. Will continue to discuss, however this topic may create some tension between the CBCs and Tallahassee.
- c) Florida Coalition Against Domestic Violence (FCADV) – Difficult issue – Coalition was created in 2003 and has received \$50 million each year to lead state regarding domestic violence issues. It funds DV centers across the state, does policy development, and creates best practices. The CEO 's salary has skyrocketed to the point where it was investigated. Last 3 years she cashed out \$3 million in PTO. The Board approved it. The Board consists of Providers. Optics are very bad and could impact all agencies. Legislators now want a close look at governance of all agencies. We feel confident that we are performing properly. Our Board Members do not have a financial interest in KCI. Our DCF contract manager (Barb Williams) always attends our Board Meetings. Other lead agencies do same. John explained to Secretary Poppell our financial oversight. How much will bleed

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over to lead agency model is unknown. Coalition has been dissolved. New network agency being developed. There was a shocking lack of control. The board rubberstamped whatever CEO wanted. More TBD.

- d) COVID-19 RTO UPDATE – Team includes representatives from all levels of our organization – creating a plan for our return to work. Copy of plan was included in Board packet. Planning to phase people back into the office over time. Mark commented that YFA has a re-opening work group as well. Planning mid to late June back to work soft opening and it will be a gradual process. Zoom office meetings and Zoom foster parent meetings, etc. all working very well. PPE – we have purchased hand sanitizers, and the Dept has provided some as well. We have been the hub for distribution of equipment (Steve, John, and John) have been our own Pony Express. Distributed 130,000 masks and 100,000 bottles of sanitizer to CMAs and group homes, as well as our client families. Most hearings are operational through zoom, but in-person hearings still cancelled. Parental in-person hearings still cancelled, and John fears this will impact our adoptions next year. There will be a bottle-neck of TPR court cases. We will finalize over 300 this year. We are 288 now.
- e) Planning for Next Year – July retreat

III. Operations

- a) Out of Home Care – 288 adoptions so far this year. Licensed 83 homes and 20 in pipeline. KCI received \$25K from hospital district in donations. Will use all funds by end of next week to assist foster parents, IL youth and some Kinship families. Through another donor we received 64 laptops for kids in online school that need help and were previously sharing equipment. Tomorrow we will get 7 more. We are very thankful.
- b) Diversion/Prevention – nothing to report.

IV. Financial Report

- a) March Financials – Kevin and John Aitken reviewed financials – no questions
 - a. Statement of financial position –
 - b. Revenues - .
 - c. Change in assets –
- b) Finance Report – (April)
 - a. Finance committee moved to approve. Becky seconded the motion. All were in favor and unanimously approved.
- c) Finance Report – Special May meeting –
 - a. Committee moved to approve. Lisa seconded the motion. All were in favor and unanimously approved.
- d) COVID 19 Impact on Score Cards
 - a. KCI – For 4 or 5 of our measures, the cut-off date of March or April was requested due to COVID-19
 - b. Healthy Start – very few modifications were requested

V. Committee Reports

Audit Committee – No report
Executive Committee Report (April) – no comment
Community Development and Media Clips – committee did not meet

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VI. Unfinished Business / New Business – Cancelled Casino Night and HALO Foster Parent Event. We do anticipate a budget reduction next year, so we did not renegotiate CMA contracts. All were extended 6 months. Florida's 2021 budget will be impacted due to COVID 19. We have no special projects in the budget request. Those who do will see those items disappear. Our deficit will probably grow. John guesses a special budget session will be held mid to late November. Probably after the election.

VII. Public Forum - Nothing to discuss

Next Meeting – July 23, 2020, 10:00a.m. – 2:00 p.m.

Wildwood Springs Room, 901 Industrial Drive, Suite 200, Wildwood, Florida 34785

Meeting adjourned at 1:19 pm