Board of Directors Meeting Minutes

September 26, 2024, 12:30 pm

Meeting Date: September 25, 2024

Chairman: Stephen Spivey

Location: by phone - Emergency abbreviated meeting due to possible storm on Regularly scheduled meeting date of

09/26.

Members Present: Diana Brown, Kevin McDonald, Brad Rodgers, Rebecca Schatt, Matt Bartoli, Anthony Piarulli,

Stephen Spivey

Advisors: John Cooper (CEO)

Not Present: Carly Sayles, John Aitken (CFO), Elizabeth Thompson, James Nations, Gordon Johnson

Guests: None

Minutes: Paula Mealy

Quorum: Yes

Call to order September 25, 2024, at 2:32 pm

I. Chairman's Remarks

- a) Introductory Remarks this is an emergency meeting by phone in place of canceled Thursday meeting due to the approaching hurricane. We have 2 items of critical business to address. Both are attached to an email sent vesterday by Paula
 - i. Chairman Spivey asked if everyone had a chance to review the documents (Budget and Spending Plan) and then opened the floor for questions prior to the vote. Brad asked about the \$1.1 million deficit and asked if there was a plan to address it. John explained the deficit was a carry over from last year due to Out of Home Care expenses which have been discussed in previous meetings. The biggest problem has been escalating costs of the high-end Group Homes. We are slowly reducing the number of children in Out of Home care, and have taken other steps which saved around \$1.3-\$1.5 million such as:
 - 1. Eliminated extra training room lease
 - 2. Changing IT connectivity to Spectrum (100K savings)
 - 3. Closed a Resource Center
 - 4. Eliminated 10 positions (vacant no lay-offs)
 - 5. Moving to cloud-based phone system
 - 6. Eliminated Zoom expense
 - ii. Becky asked about the travel expenses and John explained that a majority of that was for the Marion Case Management office and a little for meetings in Tallahassee and a couple of conferences. With no further questions Chairman Spivey moved on to the voting.
- b) Vote on Budget Kevin motioned to pass the Budget. Becky seconded the motion. All were in favor and unanimously approved.
- c) Vote on Spending Plan Kevin motioned to pass the spending plan. Brad seconded the motion. All were in favor and unanimously approved.
- d) Chairman Spivey asked if there was any other item of business and there being none, he adjourned the meeting.

Next Meeting – December 12th, 2024 – 12:30 p.m. until 2:00p.m. Wildwood Board Room, 901 Industrial Drive, Suite 200, Wildwood, Florida 34785